

# FIRST LAW INTERNATIONAL Sprl

July 29<sup>th</sup>, 2011

Avenue Louise 475  
B-1050 Brussels  
Belgium  
T +32 2 626 0600-05  
F +32 2 647 8338  
E assistant@first-law.com  
W www.first-law.com

To whom it may concern

RE: Recommendation for Mr. Kenny J. Anderson

Our law firm, First Law International, ("FLI") acts as the headquarters to a network of leading national law firms in close to fifty countries, worldwide. FLI is recognized by Chambers & Partners (one of the most prestigious law firm and law firm network accreditation company) as among the few true leading networks in the legal industry.

Recently, FLI celebrated its 10<sup>th</sup>, FLI NET Partners Conference in Lyon, France at the renowned 16<sup>th</sup>. Century Castle *Domaine Lacroix Lavale* where 31 of our members attended the two days proceedings. Among the featured events was having Kenny Anderson as a featured speaker. Everyone knows that public speaking is an art form but speaking to an audience of forty plus attorneys (including our own HQ's) from some of the best national law firms is task requiring a special skill set.

Kenny did a remarkable job relating to the international audience and his address resonated very well with our group. In the current recessionary state of the global economy, law firms like other businesses are looking for innovative means to not only retain clients but expand market share. Kenny's remarks transcended cultural and geographical barriers and focused on the human element of equation thus ensuring that everyone took something from his remarks which benefited them individually as well as our network as a whole.

FLI is happy to recommend Kenny and will be considering his participation in future FLI-sponsored events.

Yours truly,



Orlando J. Casares  
FLI Principal



Orlando J. Casares, Attorney at Law  
Member Texas State and Brussels, Belgium Bar

Scott Blackmer, Attorney at Law  
Member Maryland and Utah State Bars

Benoit Lemal, Avocat  
Barreau de Bruxelles, Cabinet Secondaire

## First Law International GLOBAL REACH

### EUROPE

Austria  
Belgium  
Bulgaria  
Cyprus  
Czech Republic  
Finland  
France  
Germany  
Greece  
Hungary  
Italy  
Netherlands  
Poland  
Portugal  
Romania  
Serbia  
Slovakia  
Spain  
Switzerland  
Turkey  
United Kingdom

### CIS / MIDDLE EAST

Armenia  
Azerbaijan  
Belarus  
Dubai  
Israel  
Kazakhstan  
Kyrgyzstan  
Russia  
Ukraine  
Uzbekistan

### ASIA PACIFIC

China  
Japan  
Hong Kong  
Malaysia/Indonesia  
Philippines  
Republic of Korea  
Singapore  
Taiwan  
Thailand

### AMERICAS

Argentina  
Brazil  
Colombia  
Peru  
USA